

THE SDIC ADVISOR

November, 2009

FROM THE DIRECTOR:

While we are still enjoying the beautiful colors and invigorating breezes we should also plan for a safer winter workplace. Recently **House Bills 1569 and 1614** were passed in the Pennsylvania Legislature and these bills addressed mandatory Certified Workplace Safety Committees for Pa School Districts by December 2010. **While this is true that as members of SDIC, a group self-insured entity, you are not subject to this legislation, and exempt from the mandatory Certified Safety Committee Requirement,**

we encourage all members to evaluate their Safety Program and let SDIC help you with free safety training and information. Yet one more benefit for members of the SDIC Program.

Our FALL SEMINAR this year is intended for management level employees only, specifically Human Resources and Business Office personnel. We will have two attorneys, a Workers' Compensation Judge and venue for you to get answers to your Human Resources nightmares.



Please come join us and bring a colleague on Friday November 20, here in Lansdale. This seminar is free for our membership. We look forward to seeing you there and bring your questions.

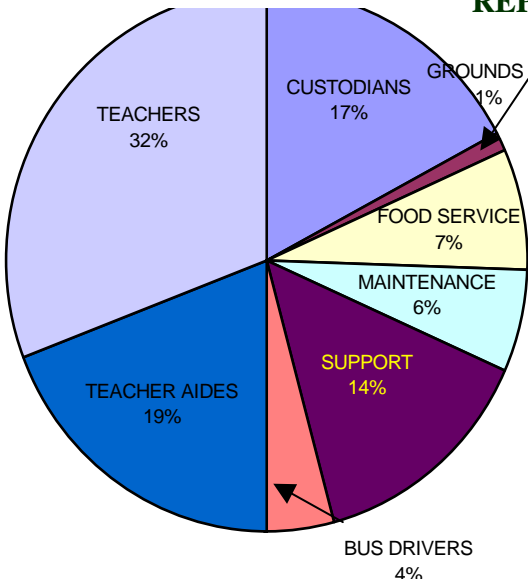
Respectfully yours,
Cheryl M. LaPotin

Upcoming Events

2010 Pennsafe Training Schedule in Lansdale FREE 9: am-1: pm	April 14, 2010 June 9, 2010 Aug. 4, 2010 Oct. 6, 2010
SDIC Seminar Lansdale, PA. 9: am-2: pm FREE	November 20th 2009

SAFETY AND MEDICAL:

REPORTED CLAIMS 2008-2009



The total number of reported claims to SDIC in 2008-2009 was 2,856 for a cost of \$9,568,226. Teachers and Teacher Aides accounted for 51% of all the claims reported and 41% of the cost. The Safety Committee should focus on that group of employees and determine the cause and a resolution in order to reduce the number of claims.

Every School District's goal for the new year should be to keep all employees and students safe. It takes rules, discipline and training to achieve this goal. Staff should be held accountable for their actions. **FOCUS ON SAFETY.** Take a minute to plan and focus

INFORMATION WEBSITES

- www.sdicwc.org
SDIC Website for all services
- www.dli.state.pa.us
Dept. of Labor & Industry
- www.ohsonline.com
Occupational Health & Safety (OSHA)
- www.coastal.com
Coastal Safety Videos
- www.pachamber.org
Pa. Chamber of Commerce
- www.osha-safety-training.net
National Safety Compliance Safety Training Videos by OSHA

SCHOOL DISTRICTS INSURANCE CONSORTIUM

1600 Pennbrook Parkway
Lansdale, Pa. 19446

P.O.Box 1249
North Wales, Pa. 19454

Phone: 800-445-6965
Fax: 215-393-0531
Email: krobins@sdicwc.org



Cheryl LaPotin, Executive Director
Marie Wallace, Claims Manager
Kathy Robinson, Safety Coordinator

We're on the web...
www.sdicwc.org

SAFETY ALERT NOTICE

Over the past month the primary Safety Alert Notification involved:

FALLS FROM CHAIRS, CUTS FROM RAZOR BLADES, SLIPS ON WET FLOORS

Safety Solution: Report all incidents immediately, use proper equipment. Take time to Focus on Safety.

LEGAL OR CLAIMS UPDATE



PA. Accident and Illness Prevention Program

Pennsylvania Safety and Health requirements for all business in Pennsylvania include having an active safety committee with annual training by a certified Safety person or by the Bureau of Workers Compensation Pennsafe Training.

PA. Worker's Compensation Act Section 1001 (b) Article X Health and Safety. "A self-insured employer shall maintain an AIPP as a prerequisite for retention of its self-insured status", to complete the AIPP for the Bureau of Workers' Compensation and the Dept. of Labor and Industry. If you are a member of SDIC (School Districts Insurance Consortium) you do NOT need to fill out any forms or reports for the

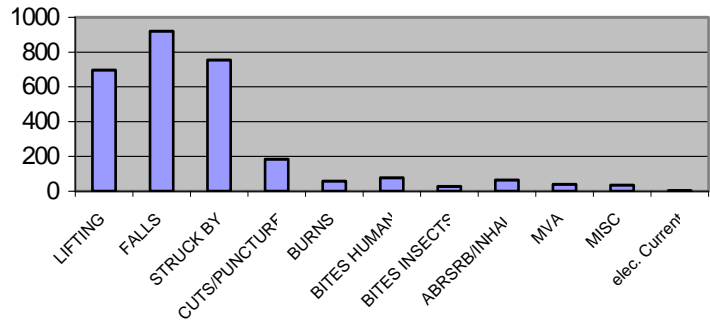
state that deal with self-insurance. We complete all of the reports including the AIPP and the annual Report of Workers' Compensation for you. In addition, we complete all claims forms and corresponding documents regarding your WC Claims. If you have any questions or concerns I will be pleased to help assist you in those matters. Please email Cheryl@sdicwc.org or call 800-445-6965 ex. 105.

School Districts Insurance Consortium encourage all our members to develop an active safety committee and have a written safety manual available to all staff members. SDIC has made sample AIPP Safety Manuals available to all our members. The manual follows, step by step, all the Pa. AIPP Requirements. The manual includes all safety related information such as: names and phone numbers of WC Coordinator, Safety Coordinator, Panel list, Safety Committee information, MSDS information, safety rules and regulations governing the cause and effect of accidents and emergency

on safety. Do you have the right equipment? Take time to go get a step stool or ladder! Take time to get the proper Personal Protective Equipment; gloves, glasses, mask; Supply the proper job task training, don't assume everyone knows how to perform the task safely. It is a well known fact that employees always look for short cuts to get the job completed in the least amount of time, instead of the Safest way to complete the job without anyone getting injured.

It is the job of the Safety Committee to spread this message. Try to have your staff sign a "Commitment to Safety" pledge for the year 2009-2010.

TYPES OF ACCIDENTS



The results will be fewer claims and lower E-Mods for your district and of course the most important thing no injuries to your employees. Set a goal of 5% reduction in claims, have incentives, contests, with prizes of course. People always play for prizes.

action plans.

SDIC is working in conjunction with the Bureau of WC and Dept. of Labor and Industry to provide to our members FREE Safety Committee Training by Pennsafe. Pennsafe is creating a training session geared specifically to School Districts in Pa. rather than the general industry safety training, which did not always apply to us. We are expecting to present this training FREE twice a year in Lansdale and once a year in the Central Pa. area. Please let me know your interest in attending these training sessions, the requirement is once a year. Please email krobins@sdicwc.org or call 800-445-6965 ex. 123.

Our purpose here at SDIC is to help you with all your Safety and Claim needs. We know how busy everyone is and we would like to take some of that pressure off and offer our services to you. Please accept our help.