

THE SDIC ADVISOR

September, 2010

FROM THE DIRECTOR:

Welcome Back to a New School Year! This Fall we are beginning SDIC's own Series of Educational Safety Programs for all members. We will be hosting 2 different half-day sessions of Training; each session will be offered twice in Lansdale and twice in Harrisburg. Each program covers two core elements of the State Certification Program. And although all members of SDIC are exempt from

State Certification we believe that our members should have adequate training in these areas: Safety Committee Overview, Accident Investigation, Hazard Identification and Building Inspections. Our Certified Safety Consultants at CMI, COMPLIANCE MANAGEMENT INC. will conduct all programs. Please invite your whole Safety Committee to attend. If you would like to



extend the invitation to non-member districts the fee is \$25. per session per person to cover costs and services. See schedule below.

I would also like to take this opportunity to welcome our new SDIC Board President, Charles (Chip) Lewis (Oxford School District) our new SDIC Board Member, Richard Fazio, Downingtown School District

Upcoming Events

2010 Pennsafe Training Schedule in Lansdale FREE 9: am-1: pm	April 14, 2010 June 9, 2010 Aug. 4, 2010 Oct. 6, 2010
SDIC Seminar	To be announced

SAFETY AND MEDICAL:

(Continued on page 2)

Four Topics presented in two workshops:
9:30 –11:30 am and 12:30-2:30 pm

FREE

PART I Safety Committee Overview and Accident Investigation a.m.
PART II Hazard Identification and Building Inspections p.m.
Light Lunch served 11:30-12:30

OCT. 21, 2010 Lansdale	PART I a.m. Session 9:30-11:30	PART II p.m. Session 12:30-2:30
NOV. 17, 2010 Lansdale	PART I a.m. Session 9:30-11:30	PART II p.m. Session 12:30-2:30
OCT. 27, 2010 Harrisburg	PART I a.m. Session 9:30-11:30	PART II p.m. Session 12:30-2:30
NOV. 9, 2010 Harrisburg	PART I a.m. Session 9:30-11:30	PART II p.m. Session 12:30-2:30

INFORMATION WEBSITES

- www.sdicwc.org
SDIC Website for all services
- www.dli.state.pa.us
Dept. of Labor & Industry
- www.ohsonline.com
Occupational Health & Safety (OSHA)
- www.coastal.com
Coastal Safety Videos
- www.pachamber.org
Pa. Chamber of Commerce
- www.osha-safety-training.net
National Safety Compliance Safety Training Videos by OSHA
- www.complianceplace.com
Professional Safety Training

SCHOOL DISTRICTS INSURANCE CONSORTIUM

1600 Pennbrook Parkway
Lansdale, Pa. 19446

P.O.Box 1249
North Wales, Pa. 19454

Phone: 800-445-6965
Fax: 215-393-0531
Email: krobins@sdicwc.org



Cheryl LaPotin, Executive Director
Marie Wallace, Claims Manager
Kathy Robinson, Safety Coordinator

We're on the web...
www.sdicwc.org

SAFETY ALERT NOTICE

The 2009-2010 year, SDIC received 2,792 reported claims. For a total incurred cost of \$11,399,959. Custodians made up 42% of sprains/strains and \$4,035,615 in costs. Second were falls and teachers at 35%.

Safety Solution: It is the duty of the safety committee to create Job Safety Analysis (JSA) for each department. Identify the hazards and provide training in proper technique of each job task.

(Continued from page 1)

and our new SDSC Board Member, Timothy Vail, Centennial School District. Please join me in wishing them every success in their new roles.

Have a Happy, Healthy and Safe Season,

Respectfully yours,

Cheryl M. LaPotin

LEGAL OR CLAIMS UPDATE



Should I Report This Injury? YES

The new school year has become a reality for all our school districts. The pace is fast and everyone is excited for the new tasks that lie ahead. Sometimes, it is easy to forget the standard rules that apply in all workers' compensation matters. The statute of limitations for reporting a claim for the employee is 120 days from the accident. SDIC has "21 days" from the date

SDIC is offering FREE Safety Committee Workshops. FOUR Topics presented in two separate sessions. You can choose one or both sessions. You can choose Part I in Lansdale and Part II in Harrisburg. Mix and Match to your convenience. The subjects will be Part I—Safety Committee Overview and Accident Investigation, Part II—Hazard Identification and Building Inspections. You will learn the responsibilities of a Safety Committee, the functions of a safety committee and how to conduct an accident investigation. You will learn to motivate volunteers, delegate responsibilities and measure your success. The workshops are designed and taught by certified safety and health professionals and include four core subjects that we believe are the cornerstone of an effective school safety program. The instructor will also lead you through exercises that will encourage networking and the sharing of best safety practices.

The registration form will be put on our website at www.sdicwc.org. Please take a moment to visit our website and take advantage of the services SDIC provides to our members free of charge. To find the registration form for the workshops, look under the Safety tab for our Workshop registration form. Complete the registration form and fax it to Katherine Robinson at 215-393-0531. You will receive confirmation and directions to the location you chose.

If you have any questions please call Katherine Robinson at 800-445-6965 ext. 123

RESPONSIBILITIES

- Investigate accidents
- Identify hazards
- Document Hazard abatement
- Conduct Workplace Inspections
- Conduct follow up evaluations
- Provide training
- Post Safety Procedures
- Delegate subcommittees

IMPLEMENT SOLUTIONS

- Review hazard assessments
- Prioritize Hazards
- Recommend solutions
- Establish Action Plan
- Implement Solutions
- Establish proper job procedures
- Train all employees in safer and more efficient work methods

the employee advised you that an "injury" occurred.

There are those situations that give rise to questions; if the employee has advised you of a possible claim or thinks they have a claim, what should you do? In ALL instances REPORT the claim to SDIC. Do not put yourself in a possible penalty situation, report every claim. If the employee refuses to follow these guidelines, please contact SDIC. Employers are bound to the rules, regulations and law as it relates to WC injuries at work. It is possible that the employee will petition the courts for 50% penalties for late acceptance or denial of their claim.

Should the employee require medical

care, they have the panel of physicians to refer too. They may select any physician or group from that panel. The employer may not direct the medical care. In emergency situations, call 911.

If the employee can not drive themselves to the doctor or you are calling a family member to assist, stop and think, should we be calling 911? Head injuries, possible heart attacks, fainting spells, seizures, serious falls or back injuries, burns, fractures and the like are possible category injuries that may require a call to 911.

When in doubt, give SDIC a shout!

Thank you and have a safe and productive new school year!